



## **Cossi HOUENINVO**

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### **TWENTY ONE (21) YEARS OF EXPERIENCES - ACHIEVEMENTS SUMMARY**

I have contributed to good governance and accountability through improvement in public expenditure, integration of planning, monitoring and evaluation and reporting practices and standards, data collection and analysis requirements for decision making. I have designed, rolled out several tools in the public and private sectors. I am also a trainer in monitoring and evaluation.

The few points below provide you with some of the key achievements I would like to highlight:

- Development, monitoring and reporting on the Millennium Challenge Account Benin Monitoring and Evaluation plan. Funded by the MCC, this is a five year compact with a total of USD 391 million USD focusing on strengthening Benin electricity sector.  
I manage a budget of USD 5 million for the M&E activities.
- Development of close collaboration with State Institutions and sectoral actors as primary data source for the compact (utility, regulator, ministry, rural electrification Agency, etc.)
- Planning, budgeting, monitoring and evaluation system of Benin Ministry of Microfinance and youth employment : development of Sector performance reports for 2009, 2010, 2011 and 2012 and of business promotion center project to support entrepreneurship in Benin. This is a XOF F 600 million project funded by the UNDP.
- Development, rollout and monitoring of the national evaluation system for Government funded projects : National Evaluation Plan, standards and guidelines for evaluation and monitoring activities, capacity building requirements. I coordinated three training sessions on the evaluation of public policies for the staff in charge of monitoring of the 77 local government in Benin in order to strengthen the evaluation practice.

### **I. COMPETENCES AND EXPERTISES**

- Project management and evaluation.
- Design and implementation of monitoring and evaluation system.

- Econometric analysis.
- Macroeconomic setting.
- Sampling, data collection and analysis.
- Capacity building.

## **II. PROFESSIONAL EXPERIENCES**

**From March 20, 2017 – to date** : Economy Analysis, Monitoring and Evaluation Director at Benin II Millennium Challenge Account

### **Responsibilities/Assignments :**

- Development of the compact Monitoring and evaluation Plan, and periodic review ;
- Design, roll out and supervision of a monitoring and evaluation system;
- Coordination and supervision of data quality review analysis process;
- Facilitation of independent Baseline data collection studies;
- Design and roll out of an institutional performance report system;
- Facilitation and Design of independent impact evaluation processes;
- Coordination of Specific projects evaluations.

**October 8, 2014 – July 18, 2016:** Director of sectorial planning and budgeting - Ministry of Microfinance

### **Responsibilities/Achievements :**

- Held 8 sectorial review that help design the new National Microfinance Policy plan (2015-2025), assess performance and refine approach, definition and review target;
- Design and implementation of new monitoring and evaluation system focusing on result based approach.;
- Fundraising (Identification of donors, project/program design and presentation, negotiations, networking) : Microfinance sector development project co-funded by the Islamic Development Bank and the West African Development Bank for XOF F 10 billions ;
- Project management : Building institutional capacity project for nine (09) public entities to provide quality services (Funded by National budget for XOF F100 millions).

**May 27 – October 8, 2014:** Director of sectorial planning and budgeting at Ministry of Family

### **Responsibilities/Achievements :**

- Held four (04) sectorial review to validate project performance;
- Design and implementation of monitoring and evaluation system;
- Fundraising : Women's empowerment support project (Funded by UNICEF for XOF F 600 millions) ;
- Project management: Institutional capacity building for 15 public entities to provide quality services (Funded by National budget for XOF F 200 millions).

**November 2011 - December 2013: Capacity building Expert for UNDP resident agency for a Capacity building project to achieve millennium goals ("PADC-OMD") UNDP-Benin)**

### **Responsibilities /Achievements :**

- Development of tools and provision of technical assistance to government entities through “Benin evaluation days”, 2012;
- Design and development of the training manuals (budgeting, work plan and performance report);
- Organization of capacity building training session : Ten (10) manuals dissemination session for 100 civil servants in charge of expenditure and result chain ;
- Development of Benin’s evaluation policy and its strategic plan.

**March 2008 - October 2011: Project evaluation Expert for an UNDP’s Capacity building project (PDC) in planning**

### **Responsibilities/Achievements :**

- Development of tools and provision of technical assistance to government entities through the “Benin evaluation days”, 2010;
- Development and implementation of Benin’s public policy evaluation guideline;
- Development and implementation of Benin’s institutional framework for public policy evaluation;
- Staff training: Dissemination session of Benin institutional framework for public evaluation to 50 civil servants in charge of planning and budgeting;

**March 2001 - February 2008: Project Manager (March 2001 to December 2005) and Executive Director (January 2006- February 2007) of PlaNet Finance West Africa’s - International NGO promoting microfinance.**

### **Responsibilities/Achievements**

- Project management
  - ✓ “Microfinance and health project against malaria (Funded by SANOFI for XOF F 600 millions);
  - ✓ “Microfinance Intuition’s credit bureau” project to share negative information on clients (Funded by Development Gateway for 90 000 \$US) ;
  - ✓ Support project to Micro-entrepreneur in Parakou (Funded by Mairie d’Orléans for 70 000 Euro);
- Coordination of five (05) missions of PlaNet rating (microfinance rating agency) in Benin : PADME (2003 and 2005), FINADEV (2004), PAPME (2005) and Vital Finance (2003).

### **III. Academic TRAINING**

- 1999: **Potsgratuate (BAC+5)** in Economic development with majoring in Project analysis at International Development Research and Study Center (IDREC).
- 1997 **Master in Economics Development**, with majoring in analysis and economics policies at IDREC/University of Clermont-Ferrand1.
- 1995 **Bachelor degree in Economics Development**, with majoring in analysis

and economics policies at IDREC/University of Clermont-Ferrand 1.

#### IV. RESEACH PAPER

- Benin's Governance and decision-making process, 2009 ;
- Project's physical implementation rate assessment, UNDP, 2011;
- Budgeting, work plan and performance report Manuals, UNP-Benin, 2011;
- "Human Security and monitoring indicators ", UNDP- Benin, 2012;
- Evaluation capacity building assessment ", Public Policy Evaluation Bureau; 2010;
- Assessment of Health systems in Africa " Research to obtain a master of economics with majoring in Analysis and economic policies; Social UN Research institute in Geneva, 1996.
- "Saving variables in Africa ", IDREC, November 1996;
- "Inflation factors analysis in developing countries ", IDREC, April 1996;
- Assessment of Intercommunity Development agreements, Department of " Le Puy du Dome", France, 1996.

#### V. COMPUTER LITERACY

TYPE	LEVEL OF KNOWLEDGE	TYPE	LEVEL OF KNOWLEDGE
MCC/MIS	In-depth knowledge	Power Point	In-depth knowledge
SAP System	In-depth knowledge	SPSS	In-depth knowledge
Modèle d'Equilibre Général Calculable (MEGC)	In-depth knowledge	Eviews	In-depth knowledge
Word/Excell	In-depth knowledge	Stata	In-depth knowledge
MS Project	In-depth knowledge	StatBox	In-depth knowledge
PowerPoint,	In-depth knowledge	Outlook	In-depth knowledge

#### VI. CERTIFICATION

N°	Training	Structure	Training commencement date	Completion date	Documentation type
1	MCC Anti-fraud and corruption (AFC) Seminar	MCC	25/09/2017	28/09/2017	Certificat of completion
2	SAP System training	MCC	25/06/2017	03/07/2017	Certificat of completion
3	Formation sur l'utilisation du logiciel MS Project	NOVACT	16/10/2017	27/10/2017	
4	Formation sur le modèle d'équilibre	MIMAP-Benin	07/11/2016	14/11/2016	Attestation de formation

	général calculable (MEGC)				
5	Formation sur l'évaluation des politiques publiques	Bureau d'Evaluation des Politiques Publiques (BEPP)	24/11/2010	26/11/2010	Certificat de formation
6	Audit et évaluation des projets	Gestion MDS inc.	12/10/2009	23/10/2009	Attestation de formation.
7	Formation sur la conception et l'évaluation des politiques publiques	Institut Forhom	22/09/2008	10/10/2008	Certificat de formation
8	Formation sur MS Power BI	FORMEVO	25 nov 2021	15/12/2021	Certificat of completion

#### VII. KNOWLEDGE OF THE LANGUAGES

Languages	Reading	Writing	Speaking
French	Very well	Very Well	Very Well
English	Very well	Very Well	Very Well

#### VIII. PROFESSIONAL REFERENCES

**Hutton HOUNSINOU**, former Development Assistance Specialist at the Millennium Challenge Corporation (MCC) resident country mission in Benin. [huttonherman@gmail.com](mailto:huttonherman@gmail.com) – Tel +221775739994

**PhD François Corneille KEDOWIDE, Consultant**, former UNDP regional Counselor in public policy evaluation, ([françois-corneille.kedowide@yahoo.com](mailto:françois-corneille.kedowide@yahoo.com)).

**M. Achille HOUSSOU**, Former Team Leader, « Programme Résilience et Croissance Inclusive et Durable » UNDP Bénin ([amhoussou@yahoo.com](mailto:amhoussou@yahoo.com) Tel : + 229 95 05 99 50).

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